

Western United, F.C. (www.westernunitedfc.org) is a premier soccer club located in Western Massachusetts. Founded in 1988, Western United has established a tradition of excellence in youth soccer and is looking to build on and broaden that tradition with the addition of a Director of Coaching on July 1, 2010.

Director of Coaching Position Description

Reporting to the Club President, the Director of Coaching (DOC) will direct and supervise the Club coaching staff and is ultimately responsible for meeting the Club's overall objectives relative to player and team development.

Qualifications:

Licensure: USSF A/B license or NSCAA equivalent, or equivalent foreign licensure

Playing Experience: College or equivalent required, Professional preferred

Coaching Experience: DOC experience preferred or a minimum 10 years youth coaching experience or 5 years as Professional or College Head Coach

Other:

- Demonstrated leadership qualities
- Excellent communication and dispute resolution skills
- Excellent organizational and time management skills
- Ability to relate to and motivate youth and adults
- Possess integrity and follow ethically sound standards
- Committed to working a non-traditional work schedule
- Proven computer skills, including ability to use word processing, spreadsheet, registration and website management programs
- Ability to develop and execute a vision for the future success of the club

Essential Duties and Responsibilities:

- Recruit and assign qualified coaches in consultation with the Club President
- Train and monitor coaches and help them plan and implement training sessions

- Coordinate clubwide training
- Provide guidance to coaches on match management and how to interact with parents and club officials.
- Conduct age specific coaches clinics
- Organize skills clinics
- Create a club-wide player development model from Juniors to u19s.
- Design and administer a coaching education program
- Develop a Coaching Manual and a Coaches Orientation Manual.
- Develop a code of conduct for coaches, players, and parents
- Develop a standard coaching evaluation process.
- Develop a standard player evaluation process.
- Create, evaluate, and summarize game reports to track team progress over time
- Bring in experts to assist in overall player development
- Identify most talented players in club and alert State and Regional coaches for possible inclusion in State and Regional teams
- Oversee tournament selections to ensure proper team and player development.
- Design and administer team tryouts
- Assist in the design of a parent education program
- Assist in the design of a college recruiting program and educate players and parents on college playing opportunities
- Represent Club at functions, meetings, and events as directed by the Board.
- Report to the Board and attend Board meetings.
- Maintain the club library of books, videos, and other coaching materials.

DOC may also be required to perform other related duties relating to:

- Program Development
- External Communications and Public Relations
- Risk Management

Salary Commensurate with experience and qualifications

Please send resume and letter of interest to Timothy Murphy at tfmurphy65@comcast.net by March 1, 2010.